

Kimberly-Clark Named ‘Best Companies To Work For’ In Malaysia, Celebrates Five-Time Win Of HR Asia Award

December 17, 2021, Kuala Lumpur – Kimberly-Clark today announced that it had picked up the 2021 HR Asia Best Companies to Work for in Asia (Malaysia Edition) Award, making the company a five-time winner of the accolade.

Winners of the Award were determined by employees from some 250 companies across Malaysia through a meticulously designed questionnaire that evaluates organisations on employee morale, needs and expectations, corporate culture as well as engagement efforts.

Kimberly-Clark Malaysia scored well above industry average in all areas outlined and through the survey.

“We are extremely honoured to be named HR Asia’s Best Companies to Work for once again and more so, during a time where Covid-19 brought upon unprecedented complexities for many businesses. The pandemic challenged us to stretch our thinking and reshape our approach to HR especially when the country went into lockdown. We immediately saw the importance of clearly communicating strategies, being transparent and timely with updates to our employees and placed great emphasis on allowing employees to share feedback openly,” said **Ng Li Lin, HR Director of Kimberly-Clark Malaysia**.

The survey findings revealed that Kimberly-Clark Malaysia has a clear and open communication policy between employees regardless of seniority, acts on employees’ feedback, has a strong teamwork culture and flexible working arrangements.

The company saw these as integral factors in enabling workplace satisfaction and happiness, and their strategy had been proven to be successful as employees stated that they would recommend Kimberly-Clark to others as a great place to work at and are willing to go the extra-mile for the organisation.

Ng further added, “This win underscores our commitment to lead with inclusion as we build a work environment that fosters personal and professional growth. It is also merely a reflection of how every Kimberly-Clark employee delivers on our Purpose, Values and Culture. We witnessed first-hand how team members and the leadership team worked together to develop and grow each other and the enterprise. This has helped us create a meaningful organisation that we are all proud to be a part of. It gives us Purpose every day because we know that Better Care for a Better World starts with us.”

HR Asia’s Award Methodology

The HR Asia Best Companies to Work for in Asia Awards is an awards recognition programme for organisations that have been identified by their employees as one of Asia’s employers of choice and ascertains the best employers to work for. The award is targeted at companies across Asia and recognises companies with the best HR practices and which demonstrate high levels of employee engagement and excellent workplace cultures.

The high-profile nature of this award attracts applications from Fortune 500 companies, as well as other companies of various types, including multinational corporations and government-linked companies.

Entry to the HR Asia Best Companies to Work for in Asia Awards also entitles the nominee company to a holistic and informative assessment of the applicant's HR practices and employees, with our Group administering its proprietary TEAM assessment on the applicant's employees. The award also allows for benchmarking of results across industries and across markets. Importantly, the award promises winners a powerful tool of branding, allowing them to build their brand as a desirable employer and helping them attract and retain top talents.

The awards ceremony for the HR Asia Best Companies to Work for in Asia Awards is held annually in Cambodia, China, Hong Kong, India, Indonesia, Malaysia, the UAE, Philippines, Singapore, South Korea, Taiwan, Thailand, and Vietnam.

About Kimberly-Clark

Kimberly-Clark (NYSE: KMB) and its trusted brands are an indispensable part of life for people in more than 175 countries. Fueled by ingenuity, creativity, and an understanding of people's most essential needs, we create products that help individuals experience more of what's important to them. Our portfolio of brands, including Huggies, Kleenex, Scott, Kotex, Cottonelle, Poise, Depend, Andrex, Pull-Ups, GoodNites, Intimus, Neve, Plenitud, Sweetie, Softex, Viva and WypAll, hold No. 1 or No. 2 share positions in approximately 80 countries. We use sustainable practices that support a healthy planet, build strong communities, and ensure our business thrives for decades to come. To keep up with the latest news and to learn more about the company's nearly 150-year history of innovation, visit [kimberly-clark.com](https://www.kimberly-clark.com).

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